



SUSTAINABILITY POLICY STATEMENT

Unusual Industries Limited and its group companies are technical solution providers to the live entertainment industry. Working across the creative industries since 1983 Unusual provide bespoke solutions through design, engineering and rigging. The scope of the Occupational Health & Safety System comprises the activities, products and services carried out by Unusual and its subsidiaries or associated companies, both at the Bugbrooke site and on operational locations.

We will seek to develop, implement, maintain and continually improve an Environmental Management System to meet the requirements of 14001:2015 to enhance environmental performance. Systems will also be reviewed in response to operational, legislative changes and in light of new knowledge. We shall set objectives that will be monitored and reviewed to evaluate the effectiveness of this sustainability policy.

We will:

- Aim to carry out our business activities to protect, respect and care for the environment, our neighbours and local communities
- Plan and manage our environmental aspects and impact to develop opportunities to positively protect and enhance the environment and prevent pollution
- Practice good housekeeping
- Fulfil, and where possible exceed, appropriate compliance obligations, including legislative requirements at all times in relation to our environmental risks
- Minimise waste and to carry out our activities in order to prevent pollution and nuisance to our neighbours
- Build good relationships with the local communities
- Maintain and raise environmental awareness throughout the facilities
- Integrate sustainability considerations into our business decisions
- Minimise the impact on sustainability of office and transportation activities by implementing our Carbon reduction Strategy
- Review, annually report, and to continually strive to improve our sustainability performance

Culture

We are committed to the development and maintenance of an open dialogue culture which will include the communication of this environmental policy to our employees, suppliers, customers, sub-contractors and other interested parties.

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Local Communities

We shall engage and communicate with our neighbours and local communities as appropriate to explain our business, listen to concerns and answer questions to establish a better understanding of our activities.

Carbon Reduction Strategy Implementation

A Carbon Reduction Strategy (CRS) will be implemented in various stages and monitored quarterly. The CRS will commit to reducing CO2 through specific categories within 'scope 1 & 2' of our carbon reduction business practice. By implementing this CRS Unusual Industries Limited aims to comply with the standards set by the voluntary Carbon Disclosure Project.

Resource Efficiency & the Circular Economy

Unusual Industries Limited is committed to managing its resources in a responsible way. This includes following the supply chain and ascertaining the level of sustainable practice from required resources.

Pollution Control

We shall establish and maintain systems to prevent pollution of the environment and harm to human health. This will include procedures for safe handling, disposal and containment of substances that have the potential to cause pollution.

Waste Management

We shall ensure responsible management of our own wastes and encouraging reuse and recycling to minimise disposal to landfill. We shall dispose of our wastes in strict compliance with legislation and our duty of care.

Management of Water

We shall monitor, review and manage the impacts of our operations on water resources and have effective measures in place to prevent pollution. Where appropriate we shall conserve and reduce our mains water consumption through efficient use.

Use of Resources

We shall, where possible, endeavour to source materials, from responsible suppliers. Where appropriate we will source materials that have a recycled content, are recyclable or are sustainably sourced. We shall practice resource efficiency and therefore use them in the most efficient way.

I am signing this Policy with my understanding that it is appropriate to our purpose and context and supports the strategic direction of the Company.

A handwritten signature in black ink, appearing to read 'Alan Jacobi', with a pen nib and some ink smudges below it.

Alan Jacobi
Managing Director

This Policy will be reviewed periodically to ensure that it remains relevant and appropriate

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